

## FFA criminal record check.

### **Please note:**

FFA is an inclusive charity, and we welcome applications from anyone interested in becoming a volunteer. However, we do need to ask you to disclose any unspent convictions.

These will not necessarily bar you from working with us but will be risk assessed on a one-to-one basis before a decision is made.

If you'd like to apply but are unsure about your eligibility, please get in touch.

We will ensure that any disclosure of this sort is kept confidential and only shared on a need-to-know basis. If you decide not to work with us, we will delete your records from our database.

*A conviction can be deemed 'spent' after a certain period of time has passed. This period of time varies based on the severity and nature of the offence, as well as the length of the sentence received. A conditional caution is deemed to be 'spent' after 3 months.*

As key people in terms of supervising volunteers and safeguarding, the sorting team leads and safeguarding officers are also asked to get a basic DBS check (paid for by FFA).

Please email [safeguarding@familyfoodaction.org.uk](mailto:safeguarding@familyfoodaction.org.uk) to disclose any unspent convictions.